



St Anne's C of E Primary School

Uniform Policy

July 2026

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1. Introduction

This policy has been written in line with current Department for Education (DfE) statutory guidance on the cost of school uniforms and reflects the requirements of the Children's Wellbeing and Schools Act 2026.

From 1 September 2026, all state-funded schools must ensure that they do not require more than three compulsory branded uniform items. St Anne's Church of England Primary School is committed to ensuring our uniform remains affordable, inclusive and accessible to all families.

For the purposes of this policy, the term *school-branded item* refers to any item displaying the St Anne's Church of England Primary School logo or other school-specific identifying feature. This is the definition used when referring to branded uniform items throughout this policy and in relation to statutory guidance.

The term *commercially branded item* refers to clothing displaying a manufacturer's logo, brand name, slogan, image or graphic (for example, Nike, Adidas or similar branding). Where the policy requires clothing to be plain, commercially branded items should not be worn.

We recognise that items with distinctive characteristics (such as school-branded items or those available only from a specific supplier) can reduce the ability of parents and carers to shop around. We therefore aim to minimise such requirements.

We will ensure our uniform:

- is affordable and offers best value for money
- complies fully with statutory guidance and legislation
- supports equality and inclusion
- reflects our Christian vision of living "Do everything in love"

Items of uniform can be purchased from a range of retailers, including supermarkets, with optional school-branded items available via our approved supplier.

At St Anne's Church of England Primary School, we do not believe that any item of school uniform needs to be school-branded in order to promote a sense of belonging, pride and identity within our school community. Parents and carers are therefore free to purchase unbranded uniform items from a retailer of their choice, provided they match the colours and general style outlined within this policy. School-branded items are available as an optional choice for families who wish to purchase them.

The St Anne's PTA also holds regular sales of good-quality pre-loved uniform each half-term and we actively encourage families to make use of this affordable and sustainable option.

Aims and Objectives

Our uniform policy is based on the belief that a school uniform:

- promotes a sense of pride in St Anne's Church of England Primary School
- fosters belonging and identity within our school community
- supports inclusion and equality
- prevents distraction from learning
- is practical, safe, and appropriate for school activities
- represents good value for families

2. Roles and Responsibilities

The Governing Body:

- ensures compliance with statutory requirements and equality legislation
- supports the Headteacher in implementing this policy fairly and consistently
- considers parental representations regarding uniform

The Headteacher:

- ensures the policy is implemented consistently
- ensures compliance with the branded uniform limit
- consults stakeholders on any proposed changes

3. Inclusion and SEND Considerations

St Anne's Church of England Primary School is committed to ensuring that all pupils can access the uniform comfortably and with dignity.

Where pupils have identified SEND needs, including sensory processing differences, reasonable adjustments to uniform may be agreed in collaboration with parents/carers and relevant staff.

Any adaptations will:

- meet the needs of the child
- maintain a smart and appropriate appearance
- be reviewed regularly
- uphold equality of access to school life

4. Jewellery, Hair, Make-up and Nail Varnish

To promote health, safety and wellbeing, pupils are expected to present themselves in a manner that is appropriate for school and enables them to participate fully in all aspects of school life.

Jewellery

For health and safety reasons, jewellery should not be worn in school. The only exceptions are:

- Small plain stud earrings worn in pierced ears.
- Items of jewellery worn for genuine religious or cultural reasons.

The Association for Physical Education (AfPE) advises that all jewellery and personal effects should be removed before participation in physical education and sporting activities. This is to minimise the risk of injury to the wearer and to others.

Therefore:

- All earrings and jewellery must be removed before PE lessons, sporting fixtures and extra-curricular sports activities.
- Pupils should be able to remove and replace their own earrings independently or have them removed before arriving at school on PE days.
- Staff are not permitted to remove, replace or store pupils' jewellery.
- Earrings must not be covered with tape, plasters or other coverings during PE activities.
- If a pupil is unable to remove their earrings or jewellery, they will not be permitted to take an active part in the lesson and will be provided with an alternative learning activity.

Parents and carers should be aware that newly pierced ears can take several weeks to heal. As pupils cannot participate fully in PE whilst unable to remove earrings, we strongly recommend that ear piercing is undertaken at the beginning of the summer holiday wherever possible. This allows maximum healing time before the start of the new academic year and helps avoid disruption to pupils' participation in PE, sport and physical activities.

Once children are able to remove their earrings independently, parents and carers are encouraged not to send children to school wearing earrings on PE days.

Hair

- Long hair must be tied back for PE lessons and whenever required for health and safety reasons.
- Extreme hairstyles, dyed colours, shaved patterns or styles likely to cause distraction or concern are not permitted.
- Hair accessories should be simple, practical and in school colours where possible.

Make-up and Nail Varnish

- Pupils should not wear make-up in school.
- Nail varnish, gel nails, acrylic nails and false nails are not permitted.

The Headteacher reserves the right to determine whether a hairstyle, accessory, cosmetic product or item of jewellery is appropriate for the school environment.

5. Footwear

- Fully black, flat, secure school shoes must be worn. Shoes should be entirely black.
- Shoes must allow safe movement and be fastened securely. Pupils should be able to fasten and unfasten their shoes independently where appropriate.
- Plain black leather or leather-look footwear, including school shoes and similar styles, is acceptable.
- Sports trainers, running shoes, fashion trainers and footwear designed primarily for sporting activities are not permitted as everyday school footwear.

- High heels, platform soles, open-toed footwear and boots worn as indoor footwear are not allowed.

6. School Uniform

The school colours are **purple, yellow and grey**.

In line with the Children's Wellbeing and Schools Act 2026 and current Department for Education guidance, schools may require a maximum of three compulsory branded uniform items. At St Anne's Church of England Primary School, we have chosen not to require any compulsory branded uniform items.

Whilst branded items are available from our approved supplier <http://www.yourschooluniform.com/>, these are entirely optional. We believe that a sense of belonging and pride in our school can be achieved without requiring families to purchase branded clothing.

Children are expected to wear uniform that complies with the colours and style outlined within this policy.

The preferred uniform consists of:

- A purple sweatshirt or cardigan (branded or unbranded)
- A yellow polo shirt (branded or unbranded)
- Grey trousers or shorts (with grey socks)
- Grey skirt or pinafore dress (with white or grey socks/tights)
- Black school shoes

As an alternative during the summer months, pupils may choose to wear:

- A purple or yellow gingham dress with white socks
- Grey shorts with grey socks.

All other uniform items may be purchased from a retailer of the family's choice, provided they match the colours and general style detailed within this policy.

7. Physical Education (P.E.) Kit

Pupils should attend school in PE kit on PE days.

PE kit:

- Plain yellow T-shirt (school-branded or unbranded). Unbranded T-shirts must be plain and free from commercial logos, brand names, slogans, images or graphics.
- Plain black shorts or plain black jogging bottoms/leggings. These must be free from commercial logos, brand names, slogans, images or graphics.
- Trainers (Velcro fastenings are recommended for younger pupils)
- Optional plain black sweatshirt for colder weather. These must also be free from commercial logos, brand names, slogans, images or graphics.
- White socks

To ensure consistency and affordability, no item of PE kit is required to be school-branded. All PE clothing should be plain and free from visible commercial logos, brand names, slogans, images or graphics.

8. Forest School Clothing

On Forest School days, pupils should attend school in suitable outdoor clothing rather than their usual school uniform.

For safety reasons, all children must wear:

- Long-sleeved top. These must be free from significant commercial logos, brand names, slogans, images or graphics.
- Full-length trousers or jogging bottoms. These must be free from commercial logos, brand names, slogans, images or graphics.
- Suitable closed-toe footwear.

Children should be dressed appropriately for the weather conditions on the day. Depending on the season, this may include:

- Waterproof coat and waterproof trousers
- Wellington boots or walking boots
- Old trainers in the Summer if the weather is dry
- Warm layers, hat and gloves during colder weather
- Sun hat during warmer weather

Wellington boots may be brought to school in a separate bag and stored in the designated area.

Parents and carers are reminded that Forest School takes place in all but the most extreme weather conditions. Clothing may become muddy, wet or marked during activities, and children should therefore wear practical clothing that is suitable for outdoor learning and exploration.

9. Review

This policy will be reviewed every two years to ensure compliance with:

- Department for Education statutory guidance
- Children's Wellbeing and Schools Act 2026
- The needs of St Anne's Church of England Primary School community