



Person Specification: Midday Supervisor

	Essential	Desirable
Qualifications	None required	Current First Aid qualification
Experience	Working with, or supervising children	Experience of engaging children in enjoyable activity. Experience of supporting children to resolve conflicts
Knowledge and Understanding	Recall ways in which they have successfully managed children's behaviour.	A knowledge of the value of constructive play opportunities. Some understanding of positive behaviour management.
Skills	<ul style="list-style-type: none"> • Talk to children and adults in a clear, calm and respectful manner • Work as part of a team, but use own initiative when appropriate • Encourage high standards of pupil behaviour at all times • Follow school policies and procedures • Respect confidential information • Organise games and activities appropriate to the age of the children • Remain calm in a crisis 	<ul style="list-style-type: none"> • Recognise behaviour giving cause for concern and inform teaching staff • Teach play activities to other Lunchtime Supervisors • Suggest ways of improving the lunchtime experience
Personal Characteristics	<ul style="list-style-type: none"> • Enjoys the company of children • Calm under pressure • Able to communicate well with children and staff • Values diversity amongst individuals • Reliable and punctual • A willingness to undertake relevant training 	Well organised Resourceful